



Job Announcement
Stationary Engineer, \$3600 signing bonus!
An Equal Opportunity/Affirmative Action Employer
<https://metro council.org>

SALARY

Salary: See Position Description

OPENING DATE: 07/07/22

CLOSING DATE: Continuous

LOCATION: Metro Plant - 2400 Childs Rd. St. Paul MN 55106

WHO WE ARE:

The Metropolitan Council Environmental Services has several vacancies for full-time **Stationary Engineer Relief / Plant Operator** in our Environmental Services Division.

Required to be Considered:

High School Diploma or equivalent **AND** 3 years of experience operating high pressure boilers, turbines and related equipment, 1st Class Grade A State of Minnesota Boiler License **AND** a valid driver's license with acceptable driving record.

We are offering a \$3600 signing bonus

- **\$1200 upon completing the first pay period of employment**
- **\$1200 upon successful completion of a six-month probationary period**
- **\$1200 upon successful completion of one year of employment**

Hourly Wages: \$36.32

Wages are based on total shift hours, which is on a two-week cycle. Employees who work overtime between the hours of 7:00 p.m. and 7:00 a.m. will receive a **\$2.00 shift premium** for each hour worked during those hours in addition to the employee's basic hourly rate.

We are the Metropolitan Council, the regional government for the seven-county Twin Cities metropolitan area. We plan 30 years ahead for the future of the metropolitan area and provide regional transportation, wastewater, and housing services. [More information about us on our website.](#)

We are committed to supporting a diverse workforce that reflects the communities we serve.

An eligibility list may be created to fill potential vacancies within next 12 months from the date of the posting.

This position serves as a stationary engineer on an as needed basis on shift (typically providing vacation relief). When not working as a relief stationary engineer you will be working as a plant operator. This position will be assigned to the Solids Management Business Unit (SMBU) at the Metro Plant. The selected individual will operate and monitor the MCES Metro SMBU process systems.

Work Schedule: Treatment plants operate 24/7 year-round. It is expected the initial hire will work the week-end shift. Work shift assignments are determined through a job bid process.

This position will work a 12-hour shift (7 a.m. to 7 p.m. -OR- 7 p.m. to 7 a.m.) on one of the following schedules:

- First week: Monday through Wednesday -- Second Week: Monday through Thursday;
OR
- First week: Friday through Sunday -- Second Week: Thursday through Sunday

*The position will work a set schedule. There will be no rotation.

About the Metropolitan Council Environmental Services Division:

Join an award-winning wastewater industry leader in protecting our environment!

Metropolitan Council Environmental Services (MCES) is an operating division of the Metropolitan Council. MCES operates and maintains the wastewater collection and treatment system for the Minneapolis-St. Paul seven-county metropolitan area, which includes approximately 600 miles of regional sanitary sewers and nine regional wastewater treatment plants. MCES treats an average of 250 million gallons of wastewater daily, providing cost-effective service to more than 2.6 million people in 110 customer communities. MCES treatment plants consistently earn state and national awards for complete compliance with their environmental permits. MCES also is nationally renowned for its superior work monitoring air and water quality, and planning for a long-range water supply to meet future demand.

To find out how the Metropolitan Council and the Environmental Services division serve the Twin Cities region, please click on the links for more information: <https://metrocouncil.org/About-Us/The-Council-Who-We-Are.aspx> and <https://metrocouncil.org/Wastewater-Water.aspx>.

WHAT YOU WOULD DO IN THIS JOB

Examples of Duties Performed as Stationary Engineer Relief

- Monitors boiler room equipment. Performs walk-around inspections and testing.
- Records all boiler and related equipment operating data on data sheets.
- Operates turbine/generator; checks oil levels, temperatures and pressures on turbine/generator.
- Checks reverse osmosis system for correct pressures, flow and water quality.
- Tests boiler water, adjusts chemical distribution, and performs boiler blow-down.
- Checks de-aerator and receiver levels and temperatures.
- Observes safety regulations and procedures during all assigned tasks.
- Performs related duties as assigned.

Examples of Duties Performed as Plant Operator

- Operates and monitors SMBU process control systems.
- Performs maintenance work such as lubricating pumps and fans.
- Generates work requests to initiate repairs or other maintenance activities.
- Performs testing of emergency lights and eye wash stations.

- Performs record keeping activities such as hourly/daily fluidized bed incinerator readings, centrifuge and cake pump readings, sludge tank readings, logbooks and daily process summaries.
- Performs general housekeeping duties.
- Attends meeting and training sessions.
- Performs related duties as assigned.

WHAT EDUCATION AND EXPERIENCE ARE REQUIRED FOR THIS JOB (MINIMUM QUALIFICATIONS)

Required to be considered:

High school graduate or equivalent **AND** three (3) years of experience operating high pressure boilers, turbines and related equipment.

In addition to the education and experience **you must possess a 1st Class Grade A State of Minnesota Boiler License AND a valid driver's license with acceptable driving record.**

Knowledge, Skills and Abilities

- Knowledge of state regulations and safety codes relating to boiler room equipment operation.
- Knowledge of boiler equipment (gas/oil fired boilers, turbine/generator operation, RO systems, computers, etc.).
- Knowledge of and ability to operate computer systems.
- Effective communication skills.
- Ability to make decisions on a daily.
- Ability to operate independently as well as in a team setting

What you can expect from us:

- We offer the opportunity to make a difference and positively influence the Twin Cities metropolitan area.
- We encourage our employees to develop their skills through on-site training and tuition reimbursement.
- We provide a competitive salary, excellent benefits and a good work/life balance.

[More about why you should join us!](#)

ADDITIONAL INFORMATION

Union: Operating Engineers, Local 49, Pay Grade 3

FLSA Status: Non-exempt

Safety Sensitive: Yes, may be subjected to random drug test.

Working Conditions: Must possess the ability to work under adverse conditions such as confined spaces, loud work environment, heights, obnoxious smells, heat, cold, rain and potentially hazardous areas. Uses common hand and power tools to operate and maintain plant equipment.

Physical Requirements: Must have the physical capacity to safely lift and carry portable pumps, hoses, and other equipment weighting up to 50 pounds for short distances. Ability to climb ladders, and descend/ascend stairs, grasp, bend, kneel, and reach. Ability to sit and stand for extended periods of time. Physically and medically able to be certified on donning respirator and safety equipment.

What steps the recruitment process involves:

1. We review your minimum qualifications.
2. We rate your education and experience.
3. We conduct a structured panel interview.
4. We conduct a selection interview.

Once you have successfully completed the steps above, then:

If you are new to the Metropolitan Council, you must pass a drug test (safety sensitive positions only) and a background check, which verifies education and employment, covers driving record (if applicable to the job) and any criminal record. If you have a criminal conviction, you do not automatically fail. The Metropolitan Council considers felony, gross misdemeanor and misdemeanor convictions on a case-by-case basis, based on whether they are related to the job and whether the candidate has demonstrated adequate rehabilitation.

If you are already an employee of the Metropolitan Council, you must pass a drug test (if moving from a non-safety sensitive position to a safety sensitive position) and criminal background check if the job you're applying for is safety sensitive, is a supervisory or management job, is in the Finance, Information Services or Human Resources departments, or has access to financial records, files/databases, cash, vouchers or transit fare cards.

IMPORTANT: If you make a false statement or withhold information, you may be barred from job consideration.

The Metropolitan Council is an Equal Opportunity, Affirmative Action, and veteran-friendly employer. The Council is committed to a workforce that reflects the diversity of the region and strongly encourages persons of color, members of the LGBTQ community, individuals with disabilities, women, and veterans to apply. If you have a disability that requires accommodation during the selection process, please email HR-OCCHHealth@metc.state.mn.us.

APPLICATIONS MAY BE COMPLETED ONLINE AT
www.metrocouncil.org

Job #2022-00007
STATIONARY ENGINEER, \$3600 SIGNING BONUS!

Stationary Engineer, \$3600 signing bonus! Supplemental Questionnaire

- * 1. Applicant Instructions: The supplemental questions listed below are to further evaluate your education and experience and to determine your eligibility for this position. Answer each question completely and please do not type "see resume" otherwise your application will be considered incomplete and you will not receive further consideration for this position. The experience you indicate in your responses should also be consistent with the Work History section of this application. If you attached a resume and/or cover letter to your application, it will be reviewed at the education and experience review step. I have read and understand the above instructions regarding supplemental questions.
 - Yes
 - No
- * 2. How did you **first** hear about this job opening?
 - CareerForce Center
 - Community Event/Organization
 - Employee Referral
 - Facebook

- Glassdoor
- Indeed
- Job Fair
- LinkedIn
- Metro Transit Bus Advertisement
- Twitter
- Website: governmentjobs.com
- Website: metrocouncil.org
- Website: metrotransit.org
- Website: minnesotajobnetwork.com
- Other

- * 3. If you selected 'Other', please describe where you first heard about this job. if you selected 'Employee Referral' please enter the employee's first and last name, ID number (if known), and job title. Type N/A if not applicable.

- * 4. Do you have a valid driver's license and acceptable driving record? (If an offer is made and accepted, a motor vehicle record check will be performed as a part of the background check process).
 - Yes No

- * 5. How many years of experience do you have operating high pressure boilers and other related equipment?
 - No experience operating high pressure boilers, turbines and or related equipment in an industrial setting
 - Less than 3 years of experience operating high pressure boilers, turbines and or related equipment in an industrial setting
 - 3 years but less than 5 years of experience operating high pressure boilers, turbines and or related equipment in an industrial setting
 - 5 or more years of experience operating high pressure boilers, turbines and or related equipment in an industrial setting

- * 6. This job involves working different days and differing 12 hours shifts. Are you willing and able to work these hours/shifts?
 - Yes No

- * 7. This position requires working in an environment that includes: 1) working with hazardous chemicals in potentially hazardous areas 2) working in areas with loud noises and obnoxious smells 3) working outdoors in hot, cold, or wet weather 4) working in confined spaces or heights. Are you willing and able to work in these conditions?
 - Yes No

- * 8. How many years of experience do you have operating and maintaining boiler room equipment in an industrial setting?
 - No experience operating and maintaining boiler room equipment in an industrial setting
 - Less than 3 years of experience operating and maintaining boiler room equipment in an industrial setting
 - 3 years but less than 5 years of experience operating and maintaining boiler room equipment in an industrial setting
 - 5 or more years of experience operating and maintaining boiler room equipment in an industrial setting

- * 9. If you have experience working in a boiler room in an industrial setting, please briefly describe the industry that you gained this experience. If you do not have this experience, type "none".

- * 10. This posting may create a pool of potential candidates for hire over the next 12 months. Do you

understand that there is a possibility that you may be placed on the eligible list (being considered)
BUT never be offered a position?

Yes No

* Required Question