



**12.6&7.07 AI 12a**

To: CSWEA Executive Committee  
From: Dennis Lindeke, President  
RE: Appointment of Executive Director for 2008  
Date: November 28, 2007

Eric:

I have polled the Executive Committee on the renewal of your contract. We have unanimously agreed to extend your contract for another year and to award you a 10% raise over your 2007 base salary. Please include this in the budget you present at next weeks meeting.

Your performance for the Association has been most excellent. You are a skilled and dedicated Executive Director and we wish to compensate you accordingly. We hope to retain your services for many years in to the future. You provide stability, continuity and foresight to the work we do to protect the water environment.

Thanks Much!

Dennis